



TAMIL NADU SUGAR CORPORATION LTD.
Chennai - 600 035

**MANUAL UNDER RIGHT TO
INFORMATION ACT, 2005**

Manual under Right to Information Act, 2005

INDEX

Sl. No.	Particulars	Page No.
1.	Introduction	1
2.	Particulars of organization, function and duties under Section 4(1)(b)(i) of Right to Information Act, 2005	2
3.	Powers and Duties of officers and employees information are under Sec.4(b)(ii)	4
4.	Procedure followed in the decision making process (U/s. 4(b)(iii)).	5
5.	Norms set by TASCO for discharge of functions (U/s. 4(a)(iv))	5
6.	Rules and Regulations, Instructions, Manuals and Records held by TASCO (Sec. 4(b)(v))	5
7.	Statement of categories of documents that are held by TASCO under its control (Sec. 4 (1)(b)(vi))	5
8.	Particulars of any arrangement that exists for any consultation with or representation by the members of the public in relation to the formulation of policy or implementation thereof Sec. 4(1) (b)(vii)	6
9.	A statement of boards and the bodies for the purpose of advice and particulars of meeting (Sec 4(b) (viii))	6
10.	Directory of officers and employees (Sec. 4(1)(b)(ix))	7
11.	Monthly remuneration received by cash of the officers and employees including the system of compensation as provided in the regulation under sec.4(1)(b)(ix) of the Right to Information Act, 2005.	8
12.	Budget allocated to each of its agency indicating the particulars of all plans, proposed expenditure and reports on disbursement made (Sec. 8a(4(b) XI)	9
13.	The Manner of execution of subsidy programmes including the amounts allocated and the details of beneficiaries of such programme (See Sec. 4(b)(xii))	9
14.	Particulars of recipients of concessions, permits or authorizations granted by (See. Sec. 4(b) xiii)	9
15.	Details in respect of the information, available or held by it, reduced in an electronic form Section 4(1)(b)(xiv)	9
16.	Particulars of facilities available to citizens for obtaining information (Sec.4(1)(b)(xvi))	10
17.	Name and designation and other particulars of Public Information Officers (Section 4(1)(b)(xvi))	10

Tamil Nadu Sugar Corporation Ltd. / Perambalur Sugar Mills Ltd. Nandanam, Chennai - 600 035

1. Introduction

- 1.1 In order to promote and ensure transparency and accountability in the working of every Public authority and to empower the citizens to access and secure information under the control of each public authority, the Government of India have enacted "The Right to Information Act, 2005", (RTI Act) which came into force on 15.6.2003, in accordance with the relevant provisions of this Act, the Tamil Nadu Sugar Corporation Ltd. / Perambalur Sugar Mills Ltd. have brought out this manual for information and guidance of the general public.
- 1.2 The purpose of this manual is to inform the general public about the company, organizational set up, functions and duties of officers and employees, records and documents available.
- 1.3 This manual is aimed at the public in general and users of the services, and provides information about Tamil Nadu Sugar Corporation Ltd. / Perambalur Sugar Mills Ltd.
- 1.4 Tamil Nadu Sugar Corporation Ltd. / Perambalur Sugar Mills Ltd. has designated Company Secretary, Tamil Nadu Sugar Corporation Ltd. as its Public Information Officer (PIO) Assistant Manager, TASCO as Assistant PIO in respect of Tamil Nadu Sugar Corporation Ltd. Head Office and Perambalur Sugar Mills Ltd. H.O.
- 1.5 A person requiring any information under the Act may contact the Public Information Officer, Tamil Nadu Sugar Corporation Ltd., Aavin Illam, 2nd Floor, 3A, Pasumpon Muthuramalinganar Salai, Nandanam, Chennai - 600 035. Her office telephone No. is 24330222. Email I.D. of Tamil Nadu Sugar Corporation Ltd. is tascomd3@gmail.com
- 1.6 The procedure and fee structure for getting information are as under:-
 - (a) A request for obtaining information under sub-section (1) of section 6 of RTI Act shall be made in writing or through electronic means either in person or by post to the Public Information Officer mentioned in paragraph 1.4. above and must be accompanied by an application fee of Rs.10/- by cash or by demand draft or banker's cheque as the case may be and drawn in favour of Tamil Nadu Sugar Corporation Ltd. / Perambalur Sugar Mills Ltd. payable at Chennai.
 - (b) For providing information under sub-section (1) of section 7 of the Right to Information Act, the request shall be made as at (a) above and the fee as below should be paid as per the mode at (a) above.
 - i) Rupees two for each page (in A1 or A3 size paper) created or copied;
 - ii) Actual charge or cost price of a copy in larger size paper;

iii) Actual cost or price for samples or models; and
2

iv) For inspection of records, no fee for the first hour; and a fee of Rs.5/- for each fifteen minutes (or fraction thereof) thereafter

v) Any other cost incurred by the company on actual basis.

(c) For providing the information under sub-section (5) of section 7 of the RTI Act, the request shall be made as at (a) above and the fee as below should be paid as per the mode at (a) above.

(i) for information provided in CD-R @ Rs.75/- per CD-R

(ii) for information provided in printed form, at the price fixed for such publication

1.7 Persons below the poverty line are exempted from the payment of fee mentioned in paragraph 1.6 above for seeking information under the Right to Information Act, 2005. The list of persons below poverty line approved by the Gram Panchayat and local bodies will be the basis for claiming this concession. An extract of the list, duly certified, will be sufficient to avail this concession.

1.8 The Company has designated General Manager, Tamil Nadu Sugar Corporation Ltd. and Director, Perambalur Sugar Mills Ltd. as Appellate Authority under section 19(1) of the Act. The contact address of the Appellate Authority is given below:-

Thiru C. Paul Princely Rajkumar
DRO / General Manager
Tamil Nadu Sugar Corporation Ltd.,
Aavin Illam, 2nd Floor,
3A, Pasumpon Muthuramalinganar Salai,
Nandanam,
Chennai - 600 035

Phone No. 24330222

Email : tascomd3@gmail.com, tasco@tn.gov.in

2. Particulars of organization, function and duties under Seciton 4(1)(b)(i) of Right to Information Act, 2005

2.1 Objective / purpose of Tamil Nadu Sugar Corporation Ltd.

Tamil Nadu Sugar Corporation Ltd. was incorporated as a Company under the Companies Act, 1956 on 17.10.1974. The main object of the company is as follows:-

- (1) to establish new Sugar Mills
- (2) expansion of existing sugar mills
- (3) Implementation of Projects by utilizing the by-products generated from Sugar Industry in the Co-op. & Public Sector Sugar Mills

- (4) to offer consultancy services to Co-op. & Public Sector Sugar Mills

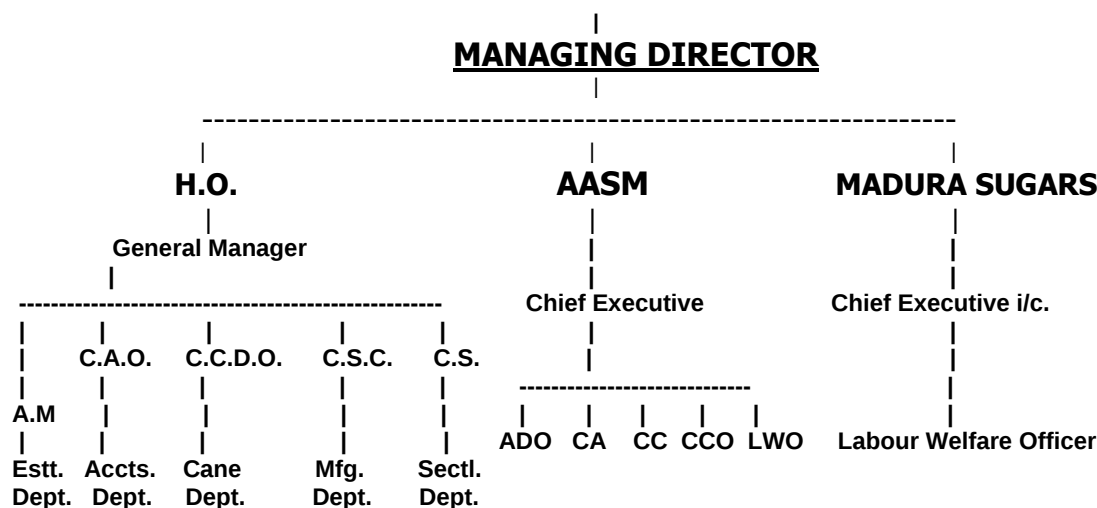
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Arignar Anna Sugar Mills at Thanjavur was the first sugar Mill in Public Sector which commenced its production on 27.2.1977. Perambalur Sugar Mills Ltd. was formed as a subsidiary company and incorporated on 24.7.1976. Perambalur Sugar Mills commenced its production on 4.12.1978. Now Tamil Nadu Sugar Corporation Ltd. is maintaining the sugar mills under Public Sector and offering technical consultancy services to Co-op. Sugar Mills.

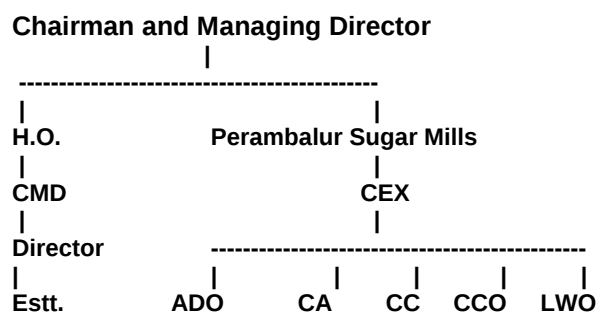
Organisation Chart

2.2 The Organizational Chart of the Company is given below:-

Tamil Nadu Sugar Corporation Ltd.
Aavin Illam, 2nd Floor, 3A, Pasumpon Muthuramalinganar Salai, Nandanam,
Chennai - 600 035



PERAMBALUR SUGAR MILLS



4

Manual under Right to Information Act

Directorate of Sugar:

Though Tamil Nadu Sugar Corporation Ltd. and Perambalur Sugar Mills Ltd. are separate incorporated legal entities under Companies Act, 1956, the Director of Sugar / Commissioner of Sugar is normally appointed as Managing Director / Chairman and Managing Director of Tamil Nadu Sugar Corporation Ltd. / Perambalur Sugar Mills Ltd. The M.D. / C&MD being the Departmental head of the Industry and the Corporations.

2.4 Working Hours

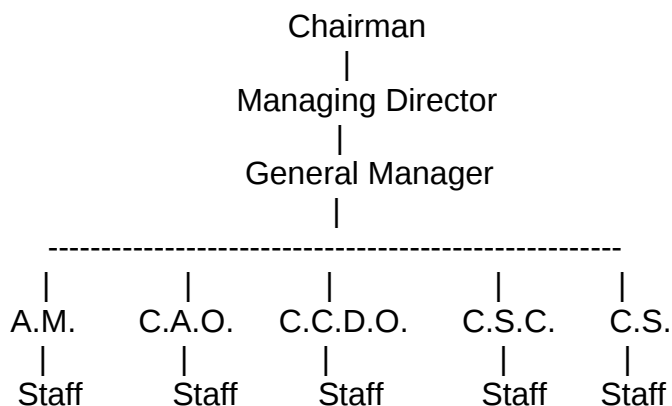
The official working hours of Tamil Nadu Sugar Corporation Ltd. H.O. / Perambalur Sugar Mills Ltd. Registered Office is from 10.00 AM to 5.45 P.M. on all working days. The Office functions from Monday to Friday every week except on Government holidays.

3. Powers and Duties of officers and employees information are under Sec.4(b)(ii)

Sl. No.	Name	Designation
	Tvl./Tmt.	
1.	R. Kannan, IAS.	Chairman & Managing Director
2.	C. Paul Pricely Rajkumar	General Manager
3.	C.Arumugam	Chief Accounts Officer
4.	A.Sankaralingam	Company Secretary
5.	C.K.SenthilKumaran	Chief Sugar Chemist i/c
6.	K.Vetrivelan	Chief Cane Dev. Officer i/c

4. **Procedure followed in the decision making process (U/s. 4(b)(iii)).**

The policies / decisions are taken by Board of Directors. The Administrative Flow chart is given below:-



5. **Norms set by TASCO for discharge of functions (U/s. 4(a)(iv))**

Normally on receipt of any tapal / representations they are chronologically numbered, registered and distributed to the concerned section for necessary action. The procedures are set out in internal office orders.

6. **Rules and Regulations, Instructions, Manuals and Records held by TASCO (Sec. 4(b)(v))**

The Rules and Regulations governing the Service of the employees are available in the Service Rules of Tamil Nadu Sugar Corporation Ltd.

7. **Statement of categories of documents that are held by TASCO under its control (Sec. 4 (1)(b)(vi))**

The documents held by the Company are the various correspondences between the Company with the Government / parties coming in contact during the course of business both commercial and technical Agreements, Bank Guarantees, data relating to the Officers and employees.

8. **Particulars of any arrangements that exists for any consultation with or representation by the members of the public in relation to the formulation of policy or implementation thereof Sec. 4(1) (b)(vii)**

The policies are formulated by Government. They are executed by the Board of Directors who were nominated by Government.

9. **A statement of boards and the bodies for the purpose of advice and particulars of meeting (Sec 4(b) (viii))**

a) Directors of the Board are nominated by the Government. The Board meeting is convened normally once in a quarter as per the provisions of the Companies Act, 1956.

The Directors of the Board are;

TASCO

PSM

a) **Board of Directors**

Tvl./ Tmt:

Tvl. / Tmt.

1. Thiru R.Kannan, I.A.S
2. Dr.K.V.Muralidharan, I.A.S
3. Tmt. R.Revathi, I.A.S
4. Tmt. M.Aruna, I.A.S
5. Thiru V.K.Anantharaman,
6. Tmt. T. Ramanidevi
7. Tmt P.G.Kalaivani
8. Thiru.S.Raman
9. Dr.D.Sassikumar
10. Additional Director of Agricultural - Vacant
11. Independent Director - Vacant

1. R.Kannan, I.A.S.,
2. Sharanya Ari, IAS,
3. Dr.K.V.Muralidharan, I.A.S
4. V.K.Anantharaman
5. T. Ramanidevi
6. P.Maniraj
7. C.Paul Princely Rajkumar,
8. Dr.D.Sassikumar-Independent Director
9. Independent Director – Vacant

b) **Audit Committee**

Tvl. / Tmt.

Tvl. / Tmt.

1. V.K.Anantharaman
2. Dr.D.Sassikumar
3. Independent Director- Vacant

1. V.K.Anantharaman
2. Dr.D.Sassikumar
3. Independent Director- Vacant

10. Directory of officers and employees (Sec. 4(1)(b)(ix))

Office: PABX Nos. 24330222 / 24330390 Fax No.044-24361827

The Name and contact Nos. of key officials are as follows:-

Sl. No	Name and Designation of the Officer Tvl. / Tmt.	Telephone (STD Code No.044)
1.	R. Kannan, I.A.S, Managing Director	24340275
2.	C. Paul Princely Rajkumar, DRO / General Manager	24330222
3.	C.Arumugam, Chief Accounts Officer	PABX Nos.
4.	A.Sankaralingam, Company Secretary	PABX Nos.
5.	C.K.SenthilKumaran, Chief Sugar Chemist i/c	PABX Nos.
6..	K.Vetrivelan, Chief Cane Development Officer i/c.	PABX Nos

There are totally 24 employees (6 Officers and 18 staff) including the above said Officers.

11. Monthly remuneration received by cash of the officers and employees including the system of compensation as provided in the regulation under sec.4(1)(b)(ix) of the Right to Information Act, 2005.

Sl. No.	Name and Designation Tvl. / Tmt.	Scale of pay Rs.
	<u>TASCO.Ltd., H.O.:</u>	
1.	R. Kannan, IAS, Managing Director	(on deputation)
2.	C. Paul Princely RajkumarDRO / General Manager	(on deputation)
3.	C.Arumugam, Chief Accounts Officer	85,000/- (C.P.)
4.	A.Sankaralingam, Company Secretary	60,000/- (C.P.)
5.	C.K.SenthilKumaran, Chief Sugar Chemist i/c	37400- 67000 (VI Pay)
6.	K.Vetrivelen, Chief Cane Development Officer i/c	15600-39100 (VI Pay)
7.	R.Mohan Babu, System Analyst	56100 – 205700
8.	V. Lakshmi, Assistant Manager	56100 - 205700
9.	S. Nandhini, Junior Assistant	19500 -71900
10.	T. Rajeswari, Junior Assistant	19500 -71900
11.	G. Balaji, Driver	19500 -71900
	<u>Deputation (Wage Board Staff)</u>	
12	S.Sundarraaj, Junior Assistant	15700 – 19300 (W.B)
	<u>Outsourcing Employees</u>	
13	S.Susilkala, Accountant	19,425
14	R.Vatsala, Junior Assistant	17,325
15	R.Rajapandi, Office Assistant	12,075
16	J.Suriya, Office Assistant	12,075
17	R. Muthu, Office Assistant	12,075

Additional information

The basic pay of the individual in the time scale provided varies according to fixation and experience. In addition to the basic pay they are entitled to draw other allowances such as D.A., H.R.A., C.C.A. etc. as approved by Board of Directors based on Government guidelines.

12. Budget allocated to each of its agency indicating the particulars of all plans, proposed expenditure and reports on disbursement made (Sec. 8a(4)(b) XI)

The Company runs on self-generated funds. In case of insufficiency of funds / loss incurred, financial assistance of Government is sought for by way of Ways & Means Advance / loan. To manage the financial affairs of the company, a budget for Head Office and its Units are approved by the Board of the Company every year.

13. **The Manner of execution of subsidy programmes including the amounts allocated and the details of beneficiaries of such programme (See Sec. 4(b)(xii))**

There is no subsidy programmes offered at Head Office level. The subsidies announced by the Government of Tamil Nadu to cane growers if any will be implemented at Mill level (Arignar Anna Sugar Mills / Perambalur Sugar Mills)

14. **Particulars of recipients of concessions, permits or authorizations granted by (See. Sec. 4(b) xiii) of Right to Information Act, 2005**

NIL

15. **Details in respect of the information, available or held by it, reduced in an electronic form Section 4(1)(b)(xiv) of Right to Information Act, 2005**

The particulars of Tamil Nadu Sugar Corporation Ltd., Chennai are available at the following website address:

Website address: www.tasco.in

16. **Particulars of facilities available to citizens for obtaining information (Sec.4(1)(b)(xvi))**

The Public are posted with information through Notice Board, Newspapers and Website.

Website address: www.tasco.in

17. Name and designation and other particulars of Public Information Officers
(Section 4(1)(b)(xvi))

Public Information Officer : Tmt.V.Lakshmi
Assistant Manager,
Tamil Nadu Sugar Corpn.Ltd.

Appellate Authority : Thiru C. Paul Princely Rajkumar
DRO/ General Manager

Second Appeal : State Information Commission